

# The Grove Youth Ministry Peer Minister Expectations

Good Shepherd Catholic Church – Elk Grove, California

Thank you for your interest in serving as a **Peer Minister** with the Grove Youth Ministry! As a Peer Minister, you are saying “yes” to being a leader, a role model, and a servant to your peers and your parish community. Below are the expectations and commitments that come with this role.

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## Benefits of Being a Peer Minister

Serving as a Peer Minister is more than volunteering — it’s an opportunity to grow as a disciple and leader. Peer Ministers will:

- Develop **leadership and communication skills** through hands-on service.
  - Receive **additional training and mentorship** from youth ministry leaders.
  - Participate in **special retreats and team-building events**.
  - Gain **service hours** and experience for school, confirmation, or college applications.
  - Deepen their **faith, friendships, and confidence** through ministry and teamwork.
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## Availability Expectations

- Attend all scheduled **Peer Minister team meetings**.  
If you can’t make it, communicate with the team **in advance**.
- Be an active member of our **Discord group** for team communication and updates.
- Be involved and ready to help with parish events such as:
  - Senior Ball
  - Middle School Day Retreat

- Teen Sacramental Prep Day Retreat
  - Family Movie Nights
  - Family Prayer Nights
  - Grove Youth Nights
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## Basic Requirements

- Have received the **Sacraments of Initiation** (Baptism, Eucharist, and Confirmation).
  - Be a registered member or regularly attend **Good Shepherd Catholic Church**.
  - Have a **completed Diocesan Youth Permission and Waiver Form** on file.
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## Behavioral Expectations

As a Peer Minister, you represent the Grove Youth Ministry and the wider parish. Please strive to live out your faith with respect, integrity, and compassion.

- **Respect and Patience:** Treat everyone with kindness and understanding, especially during small groups and discussions.
  - **Confidentiality:** Small groups are a **safe space**. Do not gossip or share personal stories or struggles shared by others.
  - **Equality:** Welcome and include everyone. Avoid favoritism or judgment.
  - **Integrity:** Be honest, dependable, and a positive example to others.
  - **Safety:** If a youth shares something that suggests they may harm themselves or others, immediately inform a member of the **Executive Team** or an **adult leader**.
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## **Accountability & Consequences**

We all make mistakes — what matters is how we grow and respond. Peer Ministers are expected to take responsibility for their actions and maintain a spirit of humility and teamwork.

If a Peer Minister struggles to meet these expectations, the following steps may take place:

1. A **conversation** between the peer minister, their guardian, and with two members of the Executive Team to discuss the concern.
2. A chance to **reflect and improve** through feedback or mentorship.
3. If the issue continues, a **temporary break or removal** from the team may occur, depending on the situation.

The goal is always **growth, not punishment** — we want to help each other live out our calling as leaders in faith.